

WHAT'S NEXT?

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No more Mr. NICE GUY is the message we are getting from MDUSD. In a letter dated 18 May 2010, we were informed that “Over the past months MDEA has persistently refused to come to the bargaining table.” The same letter threatens to file a complaint with the Public Employment Relations Board (PERB) to force us to the table. Let us review the real timeline. We first scheduled a Bargaining Team meeting for 26 OCT 2009 with an agenda to begin surveys of membership to prepare for the 2010-2013 Successor Agreement. Our timeline was to survey our members and prepare the initial proposals to be sent to the Executive Board for approval before the 4 JAN 2010 site Representative Assembly for information. The members would then have a month to review the proposals and give their input before the 1 FEB 2010 Representative Assembly. With the support of our members after a democratic and transparent process, we would sunshine our proposals to the MDUSD Board on 5 March and be prepared to bargain. This was a **sixteen week process** excluding Thanksgiving and Winter Holidays. However, the process stopped almost immediately when the School Board reconsidered a less confrontational path of the “Roll Over.” This was the status quo until the District unilaterally tabled the sunshine of proposals in late December. Even then, there was the possibility of a mutually beneficial outcome until the MDUSD Board finally acted upon their new proposal which they passed on 9 MAR 2010. MDEA’s Bargaining Team restarted the process for negotiations with the assurance from the District that they would respect our need to complete our process. We began the day after the Board voted, by convening a Bargaining Team meeting on 10 March. With Spring Break on the horizon we deliberately scheduled a General Membership Meeting before the break to expedite our process. Still needing to survey and work with our Executive Board, our current timeline is a **sixteen week process** excluding Spring and Summer Breaks. The School Board delayed the process! MDEA is taking the **EXACT** amount of time we thought necessary to honestly represent our members as we did in the Fall of 2009, yet now we are accused of refusing to bargain. The first dates the District offered were only **three and one half weeks after the School Board voted!** We want to represent your interests. The District does not seem to want us to have the time to prepare. What’s Next?

ORGANIZE!

MDEA/CTA/NEA