

MDEA Bargaining Update

Negotiations Session #11

2-9-2012

Your MDEA Bargaining Team and the District's team met on Thursday, February 9, 2012 for our 11th Negotiations Session.

MDUSD presented their Counterproposal for final settlement, which is contingent on a two-year agreement for 2011-2012 and 2012-2013. Their proposal is as follows:

Article 14 - Salary:

- A one-time off-schedule payment of 1.5% for employees who worked for the District for the 2010-2011 school year proportional to their percentage of employment.
- No furlough days for the 2011-2012 school year.
- For the 2012-2013 school year, if the Governor's tax proposal succeeds in the November 2012 election and mid-year cuts are not implemented, a 1% one-time off-schedule payment to be paid in February 2013.
- For the 2012-2013 school year, for each \$31 drop below the funded 2011-2012 BRL, one furlough day would be implemented up to the maximum number of days permitted by law. The District shall designate potential furlough days in advance.
- Increase in the Certificated Hourly Rate from \$20 to \$25 per hour.
- Increase Summer School and Standard Based Intervention hourly rates from \$25 to \$31 per hour.

MDUSD also proposed that MDEA accept the District's final proposals for all pending articles.

MDEA presented a counter proposal for a one-year package settlement that was the same as the 1/30/12 proposal with the following change:

- Article 14 – Salary. A one-time off-schedule payment of 3% proportional to their percentage of employment.

MDEA and the District continued to discuss conceptual proposals. A tentative bargaining session was scheduled for Thursday, March 1st.