

MDEA Bargaining Update

Negotiations Session #6

11-16-2011

Your MDEA Bargaining Team and the District's team met on Wednesday, November 16, 2011 for our 6th Negotiations Session.

MDEA presented a conceptual proposal for Article 19 – Leaves which would establish a Catastrophic Sick Leave Bank that would provide teachers who choose to participate a lifetime sick leave benefit of up to 100 days in case of a catastrophic illness. The District asked clarifying questions regarding the proposal and will present a counter to the proposal at our next session on December 2nd.

MDEA also presented a second counter proposal for Article 9 – Hours which addressed the previous counter proposal the District presented during our November 7th session. The District considered the counter proposal and may present a counter at our next session.

We are continuing to consider the District's proposals for Article 7 – Work Year and Article 14 - Salary and will be prepared to present a counter proposal at our December 2nd session. The District presented a proposal to set tentative "Make No Plan Dates" for the 2011-12 and 2012-13 school years in the event that furlough days are negotiated. MDEA stated, again, that we are not willing to set dates for furlough dates that have not been negotiated.

Our next Bargaining Session is scheduled for Friday, December 2.

MDEA/CTA/NEA