

November 7, 2011

Dear Fellow MDEA Members,

Last year, the district received \$292 M yet only spent \$268 M - a difference of \$24 M.

The three furlough days taken by employees last year account for part of the reduced expenses. Were these pay reductions really needed?

This year, even though the financial data includes a comfortable reserve, the district is asking employees to take seven furlough days.

Do you think this is reasonable?

Help us plan a united response.

Please attend one of our Organizing Meetings:

Monday, November 14	4:00	MDEA office	2255 Contra Costa Blvd. Suite 202 Pleasant Hill
Thursday, December 8	5:00	Chili's Restaurant	1501 Concord Ave Concord
Tuesday, December 13	6:30	in front of Dent Center (prior to Board Meeting)	1936 Carlotta Drive Concord

We are looking forward to talking and working with you!

Sincerely,

*MDEA Organizing Team*

NEA/CTA/MDEA