

# MDEA Bargaining Update

## Negotiations Session #5

### 11-7-2011

Your MDEA Bargaining Team and the District's team met on Monday, November 7, 2011 for our 5<sup>th</sup> Negotiations Session.

We are continuing to consider the District's proposals for Article 7 – Work Year and Article 14 – Salary that were made at our last session on November 2. As stated in the last Update, MDUSD showed a \$45.5 million Unrestricted Ending Balance on the 2010-2011 Unaudited Actual Report that was presented to the State in September.

With adjustments, the District projects the 2011-12 Unrestricted Ending Balance will be \$43.3 million. This amount includes a worst-case reserve of \$9.8 million if the State reduces education funding, per the 2010-11 State budget agreement. It also includes a \$5.98 million reserve for economic uncertainties, which is over the 2% reserve the State requires the District to maintain, and assumes that all bargaining units will be taking the equivalent of 7 furlough days to produce a savings of \$8.5 million. Deducting these three amounts from the \$43.3 million leaves a \$19 million Unrestricted Ending Balance which is over three times the reserve amount required by the State.

As stated in last week's Update, the District team presented a conceptual proposal for Article 7 – Work Year and Article 14 – Salary, which is based on the potential for the State trigger cuts being implemented mid-year. The District proposed that, if the State funding is reduced, teachers would take up to 7 furlough days for the 2011-2012 school year, and up to 7 furlough days for the 2012-2013 school year, pro-rated depending on the severity of the funding cuts. Their proposal states that if the mid-year cuts are made, one furlough day would be generated for each \$42 loss to the student ADA revenue up to 7 days each year.

A Tentative Agreement was signed for Article 22 – Retirement Medical Benefits, which creates a 5-year vesting period for new employees hired after January 1, 2012. The District agreed that there would be no reduction in retirement medical benefits for current employees.

MDEA presented a conceptual proposal for Article 9 – Hours that would limit the number of after site time hours used for meetings and trainings; and for Article 28 – Faculty Advisory Council/Faculty Senate regarding the election of the Department Chair or Grade Level Representative by their peers. The District presented a counter proposal to Article 9, which MDEA will discuss and counter at the next Bargaining Session. The District presented a Status Quo counter to MDEA's Article 28 proposal.

Our next Bargaining Session is scheduled for Wednesday, November 16.

MDEA/CTA/NEA