

MDEA Bargaining Update

Negotiations Session #4

11-2-2011

Your MDEA Bargaining Team and the District's team met on Wednesday, November 2, 2011, for the fourth bargaining session of our 2011-13 successor contract negotiations. CTA Expert Theo Austin-Smyth joined us at the beginning of the session to ask clarifying questions regarding the budget information Bryan Richards, MDUSD CFO, had presented at our previous session.

All of the questions were based on the information the District had prepared for the 2010-2011 Unaudited Actuals, which is the 2010-2011 school year closing statement that was turned into the State in September 2011. Mr. Richards answered all of our questions.

According to the Unaudited Actuals, MDUSD showed a \$45.5 million Unrestricted Ending Balance which included a \$5.98 million 2% state mandated reserve based on the district's total outgo (expenses). In February of last year the District projected an ending balance of \$22.9 million. (Mark will check number)

The District team presented a conceptual proposal for Article 7 – Work Year and Article 14 – Salary. The current California State budget includes a “trigger” that would implement further cuts to school budgets mid-year in the case of a shortfall to the projected budget revenues. The District proposal was based on the potential implementation of these cuts. The District proposed that if the trigger is pulled, teachers would take up to 7 furlough days for the 2011-2012 school year, and up to 7 furlough days for the 2012-2013 school year on a pro-rated basis. The proposal states that if the mid-year cuts are made, one furlough day would be taken for each \$42 loss to the student ADA revenue up to 7 days each year. MDEA will present a counter to this proposal in the future.

A Tentative Agreement was signed on Article 15 – Outdoor Education, which would allow teachers who earn comp time by attending Outdoor Ed programs to be paid at the certificated hourly rate in lieu of taking the comp time if they choose to do so.

We also discussed the District's proposal for Article 22 – Retirement Medical Benefits and conceptually agreed on a 5 year vesting period for new employees hired after January 1, 2012. A Tentative Agreement will be signed at our next meeting.

Our next Bargaining Session is scheduled for Monday, November 7.

MDEA/CTA/NEA