

# MDEA Bargaining Update

## Negotiations Session #2

### 10-17-2011

Your MDEA Bargaining Team met with the District's Team on Monday, October 17, 2011, for the second bargaining session of our 2011-13 successor contract negotiations. MDEA presented our counter proposal for Article 11 – Evaluations and a Tentative Agreement was signed. Per the agreement, the District will incorporate the California Standards for the Teaching Profession (CSTPs) adopted in 2009 into teacher evaluations for the 2011 - 2012 school year. The evaluation forms will be updated to reflect the new standards for the interim and final evaluations and the “Proficient” rating will now be “Meets Expectations” to reflect the modified evaluation rubric.

Also, the District and MDEA have agreed to use the jointly modified CSTP Evaluation Rubric as part of the evaluation process on a pilot basis for the 2011- 2012 school year. Teachers will receive a copy of the revised rubric by October 31. In May the District and MDEA will meet to discuss whether the revised rubric meets both of our needs and to make any changes deemed necessary before the rubric is incorporated into the MDEA/MDUSD successor contract Appendix.

We also discussed MDEA's conceptual proposal regarding Article 5 – Transfer that further clarifies contract language around teacher transfers in the event of school closures. We will be presenting a written proposal regarding this article in the future. The Article 19 – Leaves MDEA initial proposal concerning the formation of a Catastrophic Sick Leave Bank was discussed on a conceptual basis.

The next bargaining session will be next Monday, October 24 when Bryan Richards, MDUSD CFO, will be presenting the District financial information to the bargaining teams.

MDEA/CTA/NEA