

# MDEA Bargaining Update

## Negotiations Session #1

### 9-29-2011

Your MDEA Bargaining Team met with the District's Team on Thursday, September 29, 2011, for the first bargaining session of our 2011-13 successor contract negotiations. The District team members are Julie Braun-Martin, Assistant Superintendent Personnel Services; Deb Cooksey, Associate General Counsel; Hellena Postrk, Administrator - Student Achievement and School Support Dept.; and Gary McAdams, Concord High Principal.

The first order of business was establishing bargaining meeting norms and scheduling future bargaining dates. Both teams have agreed to continue to maintain the collaborative tone fostered during last year's sessions, and the future bargaining dates scheduled are: October 17 and 24; November 2, 7, and 16; and then December 2. The District Chief Financial Officer Bryan Richards will attend the October 24<sup>th</sup> and November 2<sup>nd</sup> sessions to discuss the District budget and to answer questions. MDEA has also requested a definitive breakdown of several budget categories that will help inform the team of the District's current and projected budget situation.

Additionally, both teams presented overviews of their Initial Proposals and non-fiscal articles were identified for discussion prior to the Budget meetings in late October. The District presented a written proposal for Article 11 - Evaluation, which would update the certificated evaluation form to include the current California Standards for the Teaching Profession. MDEA will present a counter to this proposal at our next session on October 17.

MDEA/CTA/NEA