

## ARTICLE 7

### WORK YEAR

#### 7.1. Length

7.1.1. The length of the work year will be one hundred and eighty (180) days of instruction plus additional days as follows:

7.1.2. For returning unit members, three (3) pre-service days.

7.1.3. For unit members new to the District, five (5) pre-service days.

7.1.4. The work year referred to above shall be specified in the school calendars appearing in Appendix C.

7.1.5 Activities on two of the “pre-service” days shall be staff development days that qualify for the receipt of funds under the Professional Development Block Grant pursuant to AB 825. As has always been the case, these are required days of service, and unit members shall not be additionally compensated. The District retains discretion to establish the order in which the two staff development days and the remaining pre-service day occurs.

7.1.5.1 Regarding activities on the third pre-service day, the principal shall make every effort to make formal staff meetings as efficient as possible in order to maximize the amount of time unit members may work in their classrooms on individual planning or preparation. Formal staff meetings shall be held in the morning and shall not exceed three and one-half (3 ½) hours in length on this pre-service day.